

CODE OF ETHICS

TeSoGu s.r.o. it is impeccable to all its customers, employees, suppliers, government and supervisory authorities, as well as to competitors, the media and the company as a whole. TeSoGu s.r.o. it is committed to the principles of ethics, integrity and compliance. The Code of Conduct and the Code of Conduct are binding regulations that must be followed by all employees of our company. Our goal is to conduct all activities at a high moral level, in accordance with our values.

values of the Code:

- professionalism
- quality
- mutual respect
- customer orientation
- initiative
- teamwork
- integrity

1. TeSoGu s.r.o. fulfills its obligations and assumes personal responsibility for its actions. TeSoGu s.r.o. it is intended to operate at a high moral level in all home markets. The company's employees acting on its behalf always act with respect and professional ethics towards end customers. These persons provide each other with experience and knowledge to ensure the highest possible quality of service. TeSoGu s.r.o. employees comply with generally binding regulations of the Czech Republic.
2. TeSoGu s.r.o. it promises only what it can keep. We do not mislead interested parties. Management of TeSoGu s.r.o. is completely transparent.
3. All profits are taxed by TeSoGu s.r.o. in the Czech Republic and we do not export our profit either openly or covertly abroad.
4. No person representing directly or indirectly TeSoGu s.r.o. s.r.o. not to provide or participate in the provision of services in a dishonest and unprofessional manner or in a manner that would reduce and compromise seriousness.
5. TeSoGu s.r.o. employees s.r.o. may not offer or provide to third parties, directly or indirectly, any performance which is intended to obtain an unjustified benefit or advantage or which could be considered a bribe.
6. TeSoGu s.r.o. employees they conduct business negotiations with the customer always in accordance with the business interests of the participants without any bias or favoritism and do not give priority to their interests over the interests of the customer.
7. All information obtained in connection with the operation shall be treated as confidential and shall be adequately protected against misuse.

management of TeSoGu s.r.o.



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